

**VASANTDADA SUGAR INSTITUTE,
MANJARI BK. PUNE**



Teaching and non-teaching staff participating in Faculty development Programmes (FDP), Management Development Programmes (MDPs) professional development /administrative training programs during the last five years

Event Circular/Notice/Brochures and reports- Year 2022-23

Date: March 8, 2023

**SHORT-TERM TRAINING COURSE ON:
“LABORATORY MANAGEMENT AND ANALYSIS”**

All the Teaching Faculty are hereby informed to participate for short-term training course on “Laboratory Management and Analysis” organized by college from 19 to 23 March, 2023. The program offers a comprehensive overview of Environmental laboratory, as well as the tools and techniques for laboratory management and analysis. Looking forward to seeing you at the training sessions.



Mr. D. B. Ghule
(Principle)

Principal
Vasantdada Sugar Institute
Manjari (Bk.), Tal. Haveli,
Dist. Pune - 412 307

Title of the short-term course: “Laboratory Management and analysis”

Course duration: 19th March to 23th March 2023

Course highlight:

The Vasantdada Sugar Institute (VSI) organized a short-term course on " Laboratory Management and analysis" from 19th March to 23th March 2023. The course aimed to enhance the knowledge of teachers in the areas of Laboratory management and analysis of water and wastewater pollution indicating parameters. The course was coordinated by Dr. Amol B. Deshmane, Scientist and technical manager of VSI Testing laboratory. The program covered diverse aspects of water and wastewater analysis and management scientific laboratory. The course outline was designed to address fundamental principles and precautions necessary for effective analysis of water and wastewater parameters. Nine teachers enrolled in the course and successfully completed the program. Upon completion, certificates of participation were handed over to the teachers by the Principal of VSI, acknowledging their commitment to professional development.



Photo- Dr. Deepali Nimbalkar giving thoughts on importance of Laboratory Management and analysis

Course outcome:

The course was helpful in enhanced the participants understanding of principles and safety measures related to management of scientific laboratory. Teachers gained knowledge about improvement in the accuracy of analysis and effective management of laboratory which will empowering them with valuable knowledge to integrate it into their teaching methodologies.



Mr. D. B. Ghule (Principle)

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NOTICE

Date: 23/01/2023

Dear Participants,

This is to inform that Vasantdada Sugar Institute is arranging Add-on Course based on “Digital Literacy Program”.

Course Fee: Free of cost

Duration: One Day

Date of course: 31/01/2023

The interested non-teaching staff can enroll their names to Mr. Vikram Deshmukh, Course Co-Ordinator up to 27/01/2023.

After successful completion of course, the certificate will be awarded to the participants.



Mr. D. B. Ghule
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Title of the Add on course: “Digital Literacy Program”.

Course duration: One day, 31/01/2023

Vasantdada Sugar Institute has organized add-on course based on “Digital Literacy program” for the non-teaching staff of VSI. The duration of course was one day; the course was conducted on 31st January 2023. The course was focused on various aspects of digital awareness and new program associated with computers.

The introduction of course was given by course coordinator Mr. Vikram Deshmukh. Mr. D. B. Ghule, Principal has highlighted this new area and enhancement of knowledge of non-teaching staff of about digital literacy. The Course was conducted by Mr. Narayan Patil, Electronics Engineer, VSI. During course they demonstrated the basic concept on digital Literacy and importance of the digital literacy for enhancing the digital knowledge.

Total **04 non-teaching staff** were participated for this course. The certificate of participation was distributed to the non-teaching staff, who have successfully completed the course by the hand of Principal, VSI.

Outcome of course: Improving computer skill, increase online safety awareness, enhancement ability to navigate digital platforms, and a greater understanding of information technology. These skills empower individuals to participate more effectively in the digital world and may better overall communications.



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Event Circular/Notice/Brochures and reports- Year 2021-22

Date: January 10, 2022

NOTICE

Short-term training course on: “ETP Operation and Maintenance”

All teaching staff members are hereby informed that the college has organized one-week short term course on "ETP Operation and Maintenance".

The details of the program are as follows-

Title of the activity: Training course on "ETP Operation and Maintenance"

Resource person: Dr. Deepali Nimbalkar

Assistant Professor and Head, Department of Env. sciences, VSI

Date & Duration: From 17 to 21 January, 2022

Time : 11:00 AM to 05:00 PM

Venue : Auditorium

For registrations, contact to Registrar section.



Mr. D. B. Ghule
(Principle)

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Title of Short term-course: " ETP operation and maintenance"

Overview:

VSI organized a short-term course focused on "ETP operation and maintenance" from 17th to 21st January 2022. Aimed at teachers, the program explored into various aspects of ETP operation, troubleshooting and maintenance.

Key Details:

Dates: 17th to 21st January 2022

Coordinator: Dr. Deepali Nimbalkar

Course Highlights:

The course, conducted from 17th to 21st January 2022, featured an introductory session by Dr. Deepali Nimbalkar, the course coordinator. Emphasis was placed on the comprehensive course outline covering essential topics related to effluent treatment plant (ETP). Throughout the duration, participating teachers acquired knowledge about basic principles and precautions essential for effective investigation in these areas. **Eight teachers enrolled in the course.** The course proved instrumental in enhancing teachers' knowledge and awareness of recent trends and technologies in ETP operation and maintenance which will positively impact their teaching methodologies. The success of the participants reflects the institute's role in facilitating continuous learning and contributing to the professional growth of educators in the field.

Certificate Distribution:

Certificates of participation were presented to the teachers by the Principal of VSI, recognizing their successful completion of the course.



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Fig. Photo with course coordinator Dr. Deepali Nimbalkar (ETP operation and maintenance)

Mr. D. B. Ghule
(Principal)



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NOTICE

Date: 06/01/2022

Dear Participants,

This is to inform that Vasantdada Sugar Institute is arranging Add-on Course based on "Time Management"

Course Fee: Free of cost

Duration: One Day

Date of course: 15th January 2022

The interested non-teaching staff can enroll their names to Mr. Raghunath Burase, Course Co-Ordinator up to 13/01/2022

Certificate will be awarded to the participants, on successful completion of course.



Mr. D. B. Ghule
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Title of the add-on course: "Time Management".

Course duration: 15th January 2022

Vasantdada Sugar Institute has organized add-on course based on "Time Management" for the non-teaching staff of VSI. The duration of course was one day; the course was conducted on 15th January 2022. The course emphasized different elements to enhance concentration and organize daily tasks in order to enhance time management.

The course was conducted by Mr. Raghunath Burase. They have covered basic concept on time management during course i.e. Planning the time and tasks in advance, prioritizing tasks by their importance and urgency, setting deadlines for time bound work. Throughout the duration of the course, participants acquired knowledge on the importance of time management in their everyday lives.

Total, **06 non-teaching staff** were participated in the course. The certificate of participation was distributed to the participants on successful completion of the course.

Outcome of course: allowing individuals to make the most of their time and enhancement overall effectiveness in both personal and professional realms.

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Event Circular/Notice/Brochures and reports- Year 2019-20

Date: 01 June, 2019

**Short-term training course on:
“Pollution control and Environment
management in Sugar factories and
Distilleries”**

VSI invites all teaching staff to attend our upcoming training program on ‘Pollution control and Environment management in Sugar factories and Distilleries’. The one-week training course will be held from 11th June to 15th June, 2019. The course will focus on pollution sources of sugar and distillery unit and its control, migration and management plan to comply with the Governmental norms. Looking forward to seeing you at the training sessions.



Mr. D. B. Ghule
(Principle)

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Title of the short-term course: "Pollution control and Environment Management in Sugar Factories and Distilleries".


Course duration: 11th June to 15th June 2019

The Vasantdada Sugar Institute (VSI) organized a short-term course on "Pollution Control and Environment Management in Sugar Factories and Distilleries" from 11th to 15th June 2019. The course aimed to enhance the knowledge of teachers in the areas of pollution control and environmental management. The course was conducted by course coordinator Dr. Kakasaheb. S. Konde, the program covered diverse aspects of pollution control and environment management. The syllabus was thoughtfully designed to address fundamental principles and precautions necessary for effective analysis in these fields. Eight teachers enrolled in the course and successfully completed the program. Upon completion, certificates of participation were distributed to the teachers by the Principal of VSI, acknowledging their commitment to professional development.



Figure 1. - Training program on Pollution control and Environment Management in Sugar Factories and Distilleries




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Outcome:

The course significantly enhanced the participants' understanding of principles and precautions relevant to pollution control and environment management. Teachers gained insights into recent trends and technologies in the field, empowering them with valuable knowledge to integrate it into their teaching methodologies.

Mr. D. B. Ghule
(Principle)



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NOTICE

Date: 24/01/2019

Dear Participants,

This is to inform that Vasantdada Sugar Institute is arranging Add-on Course based on “**Stress Management**”.

Course Fee: Free of cost

Duration: One Day

Date of course: 02/02/2019

The interested non-teaching staff can enroll their names to Mr. Vivek Patil, Course Co-Ordinator up to 31/01/2019.

After successful completion of course, the certificate will be awarded to the participants.

D. B. Ghule
Principal



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Title of the Add on course: “Stress Management”.

Course duration: 2nd February 2019 (One day)

Vasantdada Sugar Institute has organized add-on course based on “Stress Management” for the non-teaching staff of VSI. The course was conducted on 2nd February 2019. The course focused on various aspects of control of daily work load balance and management of focus on daily life.

The introduction of course was given by course coordinator Mr. Vivek Patil. He covered basic concept, types and causes of stress and necessity of stress management towards relaxation of anxiety. During course. Mr. D. B. Ghule, the Principal, has emphasized the importance of expanding the knowledge of the non-teaching staff in the field of stress management.

Throughout the duration of the course, participants acquired knowledge pertaining to the fundamental principles of managing stress in their daily lives.

Total, **06 non-teaching staff** participated in this course. The principal handed over the completion certificate to the participants at the end of the course.

Outcome of course: improved mental well-being, better emotional resilience, enhance ability to cope with challenges, reduced anxiety levels.



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Event Circular/Notice/Brochures and reports- Year 2018-19

Date: 14 June 2018

Short-term training course on: “Occupational Health and Safety”

The teaching staff members are invited to participate in a one-week short term course on "Occupational Health and Safety" organized by the Vasantdada Sugar Institute. The course will start from 25th to 29th June 2018 and will cover various aspects of Occupational Health and Safety. Experienced resource persons from industries will be present to guide the participants in this training program. We are anticipating your presence at the training session.



Mr. D. B. Ghule
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Title of the short-term course: Occupational Health and Safety.

Course duration: 25th June to 29th June 2018

VSI conducted short term course on “Occupational Health and Safety” for the Teachers of the college. The course was conducted during 25 June to 29 June 2018. The course was focused on various aspects of occupational health and safety in an industry. The introduction of course was given by course coordinator Mr. Vivek Patil. Mr. D. B. Ghule, Principal felicitated the resource person Mr. A. P. Wagh, Mr. Issak Mujawar and Mr. Sagar Patil and talked about key areas to be addressed during course. Mr. Wagh, Safety officer of The Malegaon Sahakari Sakhar Karkhana Ltd. Mr. Issak Mujawar Safety officer Tata Chemicals Ltd. and Mr. Sagar Patil, Environment Manager from Krantiagrani Dr. G. D. Bapu Lad SSKL addressed the participants and conducted the training session.

Throughout the course, the participants gained a deeper understanding of the importance of occupational health and safety in the industry, industrial safety practices, risk assessment methods, and safety standards implemented by industries to mitigate risks and hazards. A total of 08 teachers were enrolled in this course, and the certificate of participation was presented to them by the Principal of VSI at the end of the course.



HIRA		SEVERITY				
LIKELIHOOD		Insignificant (1)	Minor (2)	Moderate (3)	Major (4)	Catastrophic (5)
Almost Certain (3)		High Risk (15)	High Risk (10)	High Risk (5)	High Risk (2)	High Risk (1)
Likely (2)		Medium Risk (6)	Medium Risk (4)	Medium Risk (2)	High Risk (1)	High Risk (1)
Possible (1)		Low Risk (3)	Low Risk (2)	Low Risk (1)	Medium Risk (1)	High Risk (1)

TATA CHEMICALS LIMITED

Figure- Mr. Issak Mujawar from Tata Chemicals Limited explaining Hazard Identification and Risk Analysis (HIRA)



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NOTICE

Date: 09/02/2018

Dear Participants,

This is to inform that Vasantdada Sugar Institute is arranging Add-on Course based on “**Team Building**”.

Course Fee: Free of cost

Duration: One Day

Date of course: 17/02/2018

The interested non-teaching staff can enroll their names to Mr. Vandan Ghule, Course Co-Ordinator up to 15/02/2018.

After successful completion of course, the certificate will be presented to the participants.

Mr. D. B. Ghule
(Principle)

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Title of the Add on course: “Team Building”.

Course duration: 17/02/2018 (One day)

Vasantdada Sugar Institute has organized add-on course based on “Team Building” for the non-teaching staff of VSI. The duration of course was one day; The course was held on 17th February 2018. The course focused on various aspects of team building activities aims to foster collaboration, trust and communications among team members.

The introduction of course was given by course coordinator Mr. Vandan Ghule. They have covered basic concept on team building, during course. Mr. D. B. Ghule, Principal has highlighted this new area and enhancement of knowledge of non-teaching staff about team building, communication skills at work place etc.

Throughout the duration of the course, participants acquired knowledge on the team building and improved their problem-solving skills.

Total, **06 non-teaching staff** were participated for this course and successfully completed the course and received the certificate of participation from Principal, VSI.

Outcome of course: improved communication, enhancement trust among team members, increase collaboration and better understanding.



Figure: Mr. D. B. Ghule, Principal has highlighted new area and enhancement of knowledge about team building



**Mr. D. B. Ghule
(Principle)**



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